

Professional Biography for Justine Ickes

Justine Ickes is a dynamic and creative writer and instructional designer with over 30 years of experience in international program design and management for leadership, education and workforce development projects in Africa, Asia, Europe, Latin America, the Pacific and the United States. Her areas of expertise include e-learning, curriculum development, staff development, training of trainers, teacher training, cross-cultural training, community-based programming and strategic planning.

Ms. Ickes has worked and consulted for diverse organizations, including the North American Hispano Cultural Association in Madrid, Spain, the Peace Corps in Washington, DC, the Education Development Corporation (EDC) in El Salvador, the New School for Social Research, the French Culinary Institute and the United Nations Population Fund (UNFPA) in New York. She has developed, facilitated and evaluated staff development programs, created web-based learning solutions, and written training guides on a variety of topics.

From 1994 to 2004, Justine worked for the Peace Corps as a trainer, global language training specialist, and education program expert for the Europe, Mediterranean & Asia (EMA) region. Her significant achievements include establishing training operation in post-conflict Eritrea, designing the first interactive web-based language training for applicants, spearheading youth development programming in the EMA region, and managing the creation of the Nonformal Education Manual.

Since 2004 Justine has continued her work with international non-governmental organizations and educational institutions, primarily focusing on improving programming and training, creating innovative learning materials, and coaching staff. For EDC she facilitated in-service workshops in El Salvador on integrated music education for pre-school and kindergarten teachers. At the New School for Social Research she designed and facilitated on-line teacher education courses. For the French Culinary Institute Justine created the curriculum and learning materials for the language and culture component of an Italian culinary program. For November 2006 through November 2009 she was the Director of Curriculum Development & Training for Digital Opportunity Trust (DOT), a Canadian NGO that promotes social and economic development through information and communication technologies (ICTs). Most recently, Justine designed a four-module web-enabled on-boarding program for the United Nations Population Fund (UNFPA).

As a freelance writer Justine enjoys unearthing the unusual in the arts, culture, travel, education, and social justice. Her work has appeared in a range of national print and on-line publications. She also writes and curates the Culture Every Day blog. Early in her career Justine edited art reviews in Spanish and worked as an editorial assistant for the Smithsonian Institute's *Handbook of North American Indians*. But that was long ago and far away...

A gifted communicator and innovative educator, Justine helps people learn, grow and live to the fullest.

Ms. Ickes holds a Master of Arts in Anthropology from Columbia University and a Bachelor of Arts in English from Georgetown University. She has also completed coursework in the e-learning certificate program at George Mason University. Ms. Ickes is fluent in Spanish.

Contact: justine@justineickes.com

(860) 601-3863

Skype: justineickes